

Present:

Premalatha Balachandran, Anne Scott Barrett, Patricia Coats, Jeremy Cook, Erica Covington, Gazel Giles, Lolita Gregory, Leah Hanks, Mohamed Ali Ibrahim, Le'Tosha James, Flora Jones, Tasha Jones, Anne Klingen, Natcha Knight-Evans, Michael Marascalco, Je'Lisa McGee, Aretha Nabors, Danielle Noonan, Sheila Padgett, Erin Ridout, Steven Ridout, Jason Shirkey, Precious Thompson, Camille Toles, Laura Vaughn, Jacqueline Vinson, and Jason Wilkins

Absent:

Jessica Coker-Hughes, Kevin Cozart, Shaquita Curry, Emily Echols, Kimberly Gatewood, Catherine Hultman, Torie Marion-White, Johnny Price, and Deetra Wiley

I. Call to Order

The October Staff Council meeting was called to order by Gazel Giles at 10:30 a.m. on October 11, 2018.

II. Attendance (sign in sheet)

III. Approval of Minutes – September

- The minutes are sent out via email. Any comments, questions, or changes should be emailed to Emily Echols (emily@olemiss.edu).
- September minutes were emailed on October 9.
- Motion to approve minutes by Jason Shirkey
- Anne Klingen sent suggested changes to Emily.
- The September minutes were tabled until next meeting for changes to be reviewed.

IV. Approval of Treasurer's Report – September

- The Treasurer's Report is sent out via email. Any comments, questions, or changes should be emailed to Danielle Noonan (dnoonan@olemiss.edu).
- Anne Klingen suggested rewording line item, "SDS Team Outstanding Service Lunch," to "Outstanding Team Service Lunch (SDS)" to clarify that it's an outstanding team lunch and not just lunch for the SDS department.
- Motion to approve with revision by Premalatha Balachandran
- Seconded by Jason Shirkey
- The September Treasurer's Report was approved.

V. Staff Member of the Month for October

- Staff members submit nominations through UM Today announcements and the Staff Council website.
- The Staff Council members voted electronically on the nominees. The voting results for October are listed on page 4.

- Gazel announced that the Staff Member for the Month of October is Margaret Walden, Associate Director of Institutional Research. She will receive a certificate and gift card for lunch.

VI. Reports from Committees

- The Student Affairs Committee will meet on October 31. This will be their first meeting.
- Gazel asked Staff Council members to email their committee chair(s) to make sure meeting dates are on their calendars.

VII. New Business

- Introduction of new Staff Council members.
 - Staff Council welcomed: Patricia Coats, Lolita Gregory, Leah Hanks, Flora Jones, and Tasha Jones
 - Gazel asked new members to email her any ideas or suggestions for Staff Council. New ideas are always welcome.
 - Gazel will email the Staff Council bylaws and a list of Staff Council committees new members can join. The Chancellor's Standing Committees are full, but new members will have the opportunity to join next year.
- Staff Council Bylaws Committee
 - There isn't a chair for the Bylaws Committee so the Executive Board will review and revise bylaws as necessary.
 - If anyone has recommendations, please email Gazel, and the Executive Board will consider them during the review. All input is welcome.
- Professional Development Increase
 - There was some concern about departments not having the funding to award professional development increases when staff members receive degrees.
 - Emily Echols is looking into the University's Professional Development Increase policy.
 - Gazel will research this more and report back to the committee.
- Physical Plant Director
 - Jason Shirkey will schedule a meeting with the Physical Plant Director in the near future.
 - The goal is for him be supportive of Staff Council in allowing Physical Plant employees to be involved as much as possible.

VIII. Upcoming Events

- The Executive Board will be traveling to Mississippi Valley State University on November 8 for the annual Mississippi Association of Staff Council Organizations (MASCO) meeting.
- Holiday Reception details are being finalized with the Ford Center.
 - Aramark will cater.
 - Danielle Noonan and Jason Shirkey are looking for vendors to supply 400 individually wrapped goodies to distribute to staff. Gazel would like to offer a variety.
 - If anyone has ideas on vendors, please email Gazel, Danielle and Jason.
 - Gazel will make sure the Holiday Reception is scheduled on a separate date from Books and Bears.

- The Holiday Reception will be a drop-off location for Books and Bears.

IX. Unfinished Business

- Staff Council Retreat
 - The retreat is pending at the moment.
 - Gazel is currently looking into options and costs.
 - If you have any ideas, please email them to Gazel for further discussion.

X. Concerns/Questions/Comments

- Staff Council photo is scheduled at 11:15 a.m. today in front of the Lyceum.
- Gender Pay Equity
 - Some people are receiving reports that female faculty members have received gender pay raises.
 - Gazel stated that this topic was brought up in the last meeting with the Chancellor.
 - Chancellor reported that it wasn't their intention to exclude staff.
 - Upper administration is discussing bringing in a consultant to assist the University.
 - Gazel will follow up with the Chancellor.
- Staff Council Meeting in November
 - Due to the MASCO meeting on Thursday, November 8, the Staff Council meeting needs to be moved to a different date.
 - Motion to approve moving the November meeting to Thursday, November 15, by Je'Lisa McGee.
 - Seconded by Mohamed Ali Ibrahim.
 - Gazel will email the location of the November meeting.

Meeting adjourned 10:53 a.m.

Next Executive Board Meeting with the Chancellor: October 16, 2018, at 3 p.m.

Next Staff Council meeting: Thursday, November 15, 2018, at 10:30 a.m.

Draft minutes submitted by Emily Echols on December 7, 2018.