**The University of Mississippi Staff Council** Minutes of Meeting

October 8, 2015 Facilities Management Conference Room

# Present:

Ev Barrett, Kristina Boggan, Jessica Coker, Gazel Giles, Shellie Harrison, Carl Hill, Jeff McManus, Joanne Mitchell, Michael Moseley, Jean Munson, Kara Parham, EJ Presley, Cynthia Rimoldi, Sovent Taylor, Precious Thompson

# Absent-Excused:

# Martina Brewer, Kelli Coleman, Melissa Downey, Alicia Goodson, Valerie Haynes, Kelly Houston, Robert Metzger, Pam Smith,

# Absent-Unexcused:

Jamie Irby

**Roll call:** (Sign-in sheet)

**Call to Order**

The October Staff Council meeting was called to order by Sovent Taylor at 10:30 AM, October 8, 2015.

# Report from Monthly Meeting with the Chancellor

# On-Campus Child Care

# The cost is the major factor in this decision.

# A University-run daycare must be excellent and have the best teachers, facilities, etc.

# Because of space and cost issues, it will be very difficult to pull this off.

# The task force is still working on this and is committed to exploring all options.

# Overtime pay – this has not been resolved, but higher education institutions may be exempted.

# Raises and staff hires

# The Chancellor plans to continue 3% raises.

# He is also planning to continue raising the minimum wage.

# The University has the fewest number of administrators in the state and may consider adding staff positions

# Initiative 42 – the legislature is threatening to cut funding for IHL by over 7% of this passes.

# Class size – even with larger enrollments, only 15% of classes have more than 50 students.

# Admissions requirements

# We are continuing to raise the bar for out of state students.

# Within 5 years, the requirements may be 24 on ACT and 3.0 GPA.

1. Approval of September Minutes & Treasurer’s Report
2. September Minutes

* Motion to approve by Carl Hill.
* Seconded by Kara Parham.
* The minutes are sent out via email, and any comments/questions/or changes should be emailed to Ev Barrett ([ebarrett@olemiss.edu](mailto:ebarrett@olemiss.edu) ).

1. September Treasurer’s Report

* Motion to approve by Jean Munson.
* Seconded by Jeff McManus.
* The Treasurers Report is sent out via email, and any comments/questions/or changes should be emailed to Kristi Boggan ([kboggan@olemiss.edu](mailto:kboggan@olemiss.edu)).

1. Nominate and Vote on Staff Member of the Month for October

* Ballot nominations are taken from the Staff Council website through staff member emails and from the Staff Council members at the meeting.
* The nominations included Lee Jones from Facilities Management and Wesley Owens from the Ticket Office.
* In selecting a Staff Member of the Month, the Staff Council voted on the nominees and declared that the October Staff Member of the Month is Lee Jones.

**New Business**

1. Update on Chancellor Search - Interviews

* Interviews will take place on October 13th and 14th.
* There are 8 people on the interview committee, including Sovent as the staff representative. This committee has input but the IHL will make the final decision.
* This is the semi-finalist stage, and the finalist stage will be in November.
* Staff council members can send any questions that we have to Sovent.
* One member asked about staff members having to pay online fees, and Sovent said that this could be discussed with Chancellor Stocks at the next meeting with him.

1. President-Elect Nominees

* Since Johnette Taylor is moving, we need to replace her position.
* Sovent is taking nominees for president-elect.
* Staff council members who began in March are eligible for nomination.

1. Standing Committees

* The list of standing committees was passed out.
* Johnette’s replacement will take her place on the Staff Appreciation Committee.

**Old Business**

1. Holiday Events

* Sign up sheets will be available at the next meeting for the two events.
* The Thanksgiving Meal will be November 25th.
* The Holiday Reception is December 15th.
* There was discussion about changing the date of the Thanksgiving Meal, but the week of Thanksgiving is the best week because students are not on campus.

**Committee Updates**

1. LGBT Affairs Committee

* Chancellor Jones established this standing committee based on the recommendation of the LGBT Affairs Ad Hoc committee formed after the Laramie Project incident.
* The first meeting was yesterday and Carl Hill was elected as the first chairman.
* They have started working on several issues and Carl is excited about the opportunities for this committee.

1. No other committee reports

**Announcements/Concerns**

**Meeting adjourned 11:00 a.m.**

Next meeting: Thursday, November 12, 2015 at 10:30 a.m. in the Facilities Conference Room

Minutes submitted by Ev Barrett on November 11, 2015.